

Office use:	
<input type="checkbox"/> Registry	<input type="checkbox"/> Lay
<input type="checkbox"/> MT&D	<input type="checkbox"/> Clergy
	<input type="checkbox"/> Ord. Candidate
	<input type="checkbox"/> Presbyter Candidate

ANGLICAN DIOCESE OF SYDNEY

CONFIDENTIAL LIFESTYLE QUESTIONNAIRE

for Authorisation, Licensing or Ordination Candidacy

*** PERSONAL DETAILS**

Personal details and ordination information may be used and disclosed by the Archbishop's office for the purposes of that office including being published in the Year Book of the Diocese of Sydney and any update or further edition of the Year Book.

Title _____

Surname _____

Given Names _____

Previous Names/Aliases _____

Date of Birth / / _____

Address _____

Postcode _____

Phone (h) () _____

 (w) () _____

 (m) () _____

Email Address _____

Marital Status _____ **Date of Marriage** _____

Spouse's Name _____

Position Applied for _____

Year at Theological College _____

*** ORDINATION** *(complete if applicable)*

Ordained Deacon on _____ **in the Diocese of** _____

Ordained Priest on _____ **in the Diocese of** _____

Consecrated Bishop on _____ **in the Diocese of** _____

Please attach copies of your Letters of Orders as Deacon, Presbyter (Priest) and Bishop.

WORKING WITH CHILDREN CHECK

Number _____ **Expiry Date** / / _____

Please bring your proof of identity (driver's licence or passport) with you to your interview (attach copy).

In the first instance the information in this questionnaire will be reviewed by the interviewer, the Director of PSU and the Registrar.

CONSENT

I consent to the information contained in this application including the subsequent pages initialled by me and the information contained in any documents accompanying this application and signed by me being collected by the Archbishop's office. I understand that this information will be kept in a sealed envelope in a confidential file and used only for screening and disciplinary purposes (**except those paragraphs marked ***).

.....

Signature _____ **Date** / / _____

Please tick either “Yes” or “No” for each question.

If the answer to any of the following questions is “yes”, please indicate the question number, provide relevant information regarding your response and indicate current status of the issue(s) in the footnote at the bottom of the page or on an additional sheet if more space is required.

Any disclosure will not automatically rule an applicant out of selection. Failure to make a full disclosure of matters which might affect your reputation and character as an ordained minister or a lay worker could result in church disciplinary action being taken against you if allegations or information come to light subsequent to your ordination or licensing. Disclosed conduct which could be child abuse or a serious sexual offence must be specifically considered by the Archbishop and his advisors under the *Church Discipline Ordinance 2006*.

Throughout this document “*charged*” indicates allegations made in writing and known to you or allegations made to a court, disciplinary tribunal or employer in Australia or in any other country.

Clergy and church workers in the Diocese of Sydney are expected to be familiar with and to comply with the Faithfulness in Service Code of Conduct. Faithfulness in Service can be downloaded here:

<http://safeministry.org.au/wp-content/uploads/2015/08/FaithfulnessInService2014.pdf>

GENERAL

- 1. Have you made any previous application for ordination or licence in the Diocese of Sydney or elsewhere?
Yes No

- 2. Have you done anything likely to adversely affect your reputation and character or that might affect your fitness to be ordained or to hold a licence or authority from the Archbishop?
Yes No

CHILD PROTECTION

- 3. Is there any behaviour or experience in your past or present that may result in allegations being made against you of abuse in relation to children or young persons under 18 years?
Yes No

- 4. Do you have any health problem(s), including alcohol or drug use, which may affect your working with children or young persons?
Yes No

- 5. So far as you are aware, have you ever been the subject of an investigation by the Police, Department of Community Services, any Child Protection Authority, employer or other proper authority?
Yes No

- 6. So far as you are aware, have you ever been the subject of an investigation concerning your care of children or young persons, or your behaviour towards or in the presence of children or young persons?
Yes No

- 7. Have you ever had an accreditation to work with children refused, suspended or withdrawn in Australia or any other country?
Yes No

Question No.	Note

8. Has a child or dependent young person in your care (as a parent or in any other capacity) ever been removed from your care, or been the subject of a risk assessment by the authorities?
 Yes No

EMPLOYMENT, VOLUNTEER OR PROFESSIONAL CONDUCT

9. a. Has disciplinary action of any sort ever been taken against you by a licensing board, professional or community association, employer, educational institution, church or any other body?
 Yes No
- b. Have there been written complaints against you that did not result in discipline?
 Yes No
- c. Are there complaints pending against you before any of the above-named bodies?
 Yes No
10. Have you ever been asked to cease volunteer work or resign, or had your employment terminated by a voluntary association, training program, employer, church or any other body?
 Yes No
11. a. Have you ever had a civil suit brought against you arising out of alleged professional misconduct, or is any such outcome pending?
 Yes No
- b. Have you ever had professional indemnity insurance declined, suspended or revoked for any reason?
 Yes No

CRIMINAL CONDUCT

12. Have you ever been convicted of a criminal offence?
 Yes No
13. Have you ever been charged with a criminal offence?
 Yes No
14. Have you ever been charged with any offence related to cruelty to animals?
 Yes No
15. Have you ever been charged with a traffic offence which required you to attend court?
 Yes No
16. Has your driver's licence ever been revoked or suspended?
 Yes No

Question No.	Note

17. Have you ever had an Apprehended Violence Order, an order for protection or the like issued against you as a result of allegations of violence, abuse, likely harm, harassment, stalking etc.?
Yes No

18. Have you ever had a licence to own firearms refused or revoked?
Yes No

PERSONAL CONDUCT

19. Have you ever used any prohibited drug or prohibited substance?
Yes No

20. Have you ever participated in any occult practice?
Yes No

21. Describe your attitude to and your use of alcohol. (*Please also complete Annex A on page 9.*)

.....
.....
.....

22. Do you have a history of alcohol abuse?
Yes No

23. Do you have a history of drug abuse with prescription, over-the-counter, recreational or illegal drugs?
Yes No

24. Do you have a history of a problem with gambling?
Yes No

25. Have you ever engaged in bullying, verbal abuse or violence within your family or with others?"

SEXUAL CONDUCT

26. Is there any information from your past or present that may result in allegations being made against you of sexual misconduct which would be regarded by right thinking members of the Church in this Diocese as disgraceful and inconsistent with the standards to be observed by a Christian?
Yes No

27. Have you been involved in any homosexual activity or relationship?
Yes No

28. Have you been involved in sexual conduct outside of marriage?
Yes No

Question No.	Note

29. Have you ever been charged with having engaged in sexual conduct with a person under the legal age of consent?
 Yes No

30. Have you ever viewed, read or listened to material, which would be judged pornographic by right thinking members of the Church in this Diocese? This includes, but is not limited to, inappropriate participation in internet chat rooms.
 Yes No

If you answered 'yes' to Q.30, please complete the following:

- (i) When did you last access pornography?
- (ii) On average how often have you viewed/accessed pornography
 In the last 12 months?
 In the last 2 years?
 In the last 5 years?

(iii) What are your strategies for resisting/dealing with this issue?

(iv) Have you ever possessed, accessed or published child pornography?

31. Have you ever been involved with the production, sale or distribution of, or illegal access to pornographic materials?
 Yes No

Child pornography is defined in Faithfulness in Service to mean "sexually explicit or suggestive material depicting children". It is a form of child exploitation material. It is illegal to possess, access or publish child exploitation material.

Please be aware that matters of this nature may need to be reported to the police.

32. Have you ever been charged with an offence relating to sexual misconduct?
 Yes No

Sexual misconduct includes:

- *abuse of power or role for sexual purposes*
- *not only sexual intercourse with a person other than your spouse, but also intentional touching and sexual conversation of any kind with a person in a pastoral or professional relationship (e.g., a parishioner, client, patient, employee, student, subordinate)*
- *not only sexual intercourse but also intentional touching and sexual conversation of any kind with a person under the age of consent or an adult incompetent to give consent*
- *sexual assault (e.g., rape)*
- *soliciting for sexual purposes*

Question No.	Note

- an offence related to pornography or public indecency (e.g., indecent exposure)

33. Have you ever been charged with an offence related to sexual harassment?

Yes No

Sexual harassment includes:

- sexual advances
- requests for sexual favours
- sexually motivated physical contact
- verbal or physical domination of a sexual nature

34. Have you ever engaged in any of the following conduct, even though never having been charged?

- sexual contact with a parishioner, client, patient, student, employee or subordinate (other than your spouse)
- sexual contact with a person under the age of consent
- illegal use, production, sale or distribution of pornographic materials
- conduct likely to cause harm to a child or young person, or to put them at risk of harm

Yes No

FINANCIAL CONDUCT

35. Have you ever been charged with misappropriating funds, or otherwise breaching fiduciary duties in any capacity?

Yes No

36. Have you ever been charged with an offence under the taxation laws?

Yes No

37. Have you ever had an order made against you or entered into a composition with creditors or an assignment for the benefit of creditors under the "Bankruptcy Act" or have you ever had an order made against you under the "Corporations Act 2001"?

Yes No

Question No.	Note

INTERSTATE / INTERNATIONAL RESIDENCE

38. Have you ever resided or worked in any other Australian state or territory or any other country?

Yes No

If yes, please list all the countries and/or states/territories.

State/Territory or Country	Address

INTERSTATE RELOCATION

39. Please indicate if you are moving interstate to work in the Diocese of Sydney.

Yes No

If you are, you are required to obtain and provide a current police check from the State or Territory from where you are relocating. If this check is completed prior to the interview, please attach. If you receive your check later, please forward to the Professional Standards Unit as soon as possible.

INTERNATIONAL RELOCATION

40. Please indicate if you are coming to Australia from another country in order to work in the Diocese of Sydney.

Yes No

If you are, you are required to obtain and provide the equivalent of a current Federal police check from the country in which you were last resident. If this check is completed prior to the interview, please attach. If you receive your check later, please forward to the Professional Standards Unit as soon as possible.

Please provide a reference contact name and email address for an appropriate Professional Standards check.

RECORD OF EMPLOYERS

Employer	Position	Location	Date from	Date to
			/ /	/ /
			/ /	/ /
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RECORD OF CHRISTIAN MINISTRY – Both Lay and Ordained

Include in this list every church you have attended regularly during your adult life.

Position	Church or Organisation	Location	Rector	Date from	Date to
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RECORD OF BISHOPS' LICENCES

Indicate which of the above positions were held under a **licence or authority from a Bishop or Archbishop**. Attach any character references from Bishops of any Diocese or mission organisations, e.g., CMS, where you have previously held a licence or authority.

Position	Diocese	Bishop

STATUTORY DECLARATION

I _____
of _____

do solemnly and sincerely declare that:

- (1) The information I have provided in this application including the previous pages initialled by me and the information contained in any documents accompanying this application and signed by me are true and correct to the best of my knowledge and belief;
- (2) I have received a copy of the current edition of the *Faithfulness in Service* Code of Conduct of the Anglican Church Diocese of Sydney;
- (3) I understand that the Code applies to all clergy and church workers;
- (4) I understand that any material mis-statement in or omission from this questionnaire may render me unfit to hold a particular or any office in the Church or to remain in employment in a Church body;
- (5) I understand that I must apply for a Working With Children Check (WWCC) through the NSW Office of the Children’s Guardian (<http://www.kidsguardian.nsw.gov.au>) and provide the WWCC clearance number and expiry date before commencing work in the Diocese of Sydney. I understand that it is illegal to undertake child-related work in NSW without obtaining a WWCC clearance and providing this to the Diocesan Registry in order for verification to take place.
- (6) I authorise the Archbishop or his delegate to contact and exchange information provided with any institution or persons in an endeavour to verify any information provided in support of my application.

Applicant’s Signature Date / /

I, _____, a JP/Solicitor for NSW _____, certify
[Full name of JP/Solicitor] [JP registration number, if applicable]

- 1. * I saw the face of the declarant OR
 - * I did not see the face of the declarant because he/she was wearing a face covering, but I am satisfied that he/she had a special justification for not removing it, and
 - 2. * I have known the person for at least 12 months OR
 - * I confirmed the person’s identity with
- [Describe identification document relied on]

.....
[Signature of JP/Solicitor] [Date]

[* include only the text that applies]

Your signature must be witnessed by a person authorised to witness a Statutory Declaration in New South Wales:

- a justice of the peace;
- a notary public;
- a solicitor or barrister with a current New South Wales or interstate practicing certificate;
- a commissioner of the court for taking affidavits.

APPLICANT: Please bring the questionnaire along with you to the interview.

INTERVIEWER: Please turn to page 10 and complete during interview.

Annexure A

The Alcohol Use Disorders Identification Test : Self-Report Version

Please circle one box for each question that best describes your answer to each question

Question	0	1	2	3	4	Score
1. How often do you have a drink containing alcohol?	Never	Monthly or less	2-4 times a month	2-3 times a week	4 or more times a week	
2. How many drinks containing alcohol do you have on a typical day when you are drinking?	1 or 2	3 or 4	5 or 6	7 to 9	10 or more	
3. How often do you have six or more drinks on one occasion?	Never	Less than monthly	Monthly	Weekly	Daily or almost daily	
4. How often during the last year have you found that you were not able to stop drinking once you had started?	Never	Less than monthly	Monthly	Weekly	Daily or almost daily	
5. How often during the last year have you failed to do what was normally expected of you because of drinking?	Never	Less than monthly	Monthly	Weekly	Daily or almost daily	
6. How often during the last year have you needed a first drink in the morning to get yourself going after a heavy drinking session?	Never	Less than monthly	Monthly	Weekly	Daily or almost daily	
7. How often during the last year have you had a feeling of guilt or remorse after drinking?	Never	Less than monthly	Monthly	Weekly	Daily or almost daily	
8. How often during the last year have you been unable to remember what happened the night before because of your drinking?	Never	Less than monthly	Monthly	Weekly	Daily or almost daily	
9. Have you or someone else been injured because of your drinking?	No		Yes, but not in the last year		Yes, during the last year	
10. Has a relative, friend, doctor or other health care worker been concerned about your drinking or suggested you cut down?	No		Yes, but not in the last year		Yes, during the last year	
Total						

Source: World Health Organisation, 1992

Office Use Only

(To be completed by interviewer during interview)

The questions were discussed with the applicant by:

Name (please print)

Position (please print)

____ / ____ / ____
Date

The questions were answered satisfactorily and no further action was required.

OR

The applicant was advised to _____

Signature of Interviewer

Signature of Applicant

Checklist:

- Photo identification (driver's licence or passport) (copy attached)
- Police check from State or Territory in Australia (other than NSW) (if applicable – see Q.39)
- Police check from overseas country (if applicable – see Q.40)
- Professional Standards References (if applicable – see Q.40)

**Professional Standards Unit
PO Box Q412
QVB Post Office NSW 1230**

PSU Database	National Register
<i>Date cleared:</i> _____	<i>Date cleared:</i> _____
Reviewed by PSU:	Date:
<i>Signature</i> _____	_____
<i>Print name:</i> _____	Position: _____

ARCHBISHOP'S OFFICE PRIVACY STATEMENT

The Archbishop's office respects your privacy.

The Archbishop's office is responsible for supporting the Archbishop in discharging his Episcopal functions and also administers the diocesan Registry, Professional Standards Unit and diocesan Archives.

We usually collect personal information such as a person's name, age, contact details, occupation and family details to discharge these functions but we may collect other personal information as well. We use this information for the proper administration of the Diocese including assessing ordination applicants, licensing clergy and lay people for ministry in the Diocese, administering professional standards within the Diocese and recording significant historical events in the diocesan archives. When we collect sensitive information, as defined in the Privacy Act, we will collect it with your consent when required to do so by law.

We may share your information with other entities who are members of the Anglican Church of Australia usually within but sometimes outside the Diocese of Sydney. We will handle such personal information in accordance with the standards set out in our Privacy Policy.

The Archbishop's office may disclose your personal information to third party service providers, agents or contractors such from time to time to help us to provide our services. If we do this, we generally require those parties to protect your personal information in the same way we do.

We use a variety of physical and electronic security measures including restricting physical access to our offices and the use of firewalls and secure databases to keep personal information held on IT systems secure from misuse, loss or unauthorised use or disclosure.

Where appropriate, we will handle personal information relying on the small business exemption. Generally, you can access personal information we hold about you. If we deny your request in some circumstances we will tell you why. Please contact the Registrar at Level 2, St Andrew's House, Sydney Square, Sydney NSW 2000 or on 9265-1519 or at dmarr@sydney.anglican.asn.au to ask for access to your personal information, if you have a complaint about the way we handle your personal information, or if you would like more information about our approach to privacy, other members of the Anglican Church of Australia or our third party service providers, agents or contractors.