

The Anglican Diocese of Sydney requires that all leaders who work with children, youth or other vulnerable people adhere to the Safe Ministry Pledge. The Anglican Diocese of Sydney wants its ministries to be characterised by grace and forgiveness, not rules and regulations; but the Bible is concerned that leaders have a particularly high standard in their personal life. Unfortunately, not all Christian workers have protected vulnerable people in the past.

The Safe Ministry Pledge is based on Faithfulness in Service (2017) (the national code for clergy and church workers in Anglican churches) and the Code of Conduct for Children's and Youth Ministry found in the Safe Ministry Journey documents (<https://safeministry.org.au/for-parishes/safe-ministry-journey/>).

It is expected that you have read and will comply with the Safe Ministry Journey document best suited to your role.

The National Code of Conduct is intended to identify the personal behaviour and practices of pastoral ministry that will ensure, as far as possible, that our children, youth and other vulnerable people are appropriately protected and cared for. The National Code of Conduct is not exhaustive and does not foresee every set of circumstances that may arise across the variety of church events and activities. By agreeing to abide by the behaviour and practices outlined in the Safe Ministry Pledge, you help to make our churches safer places for everyone.

By checking each box you acknowledge that you understand and agree to abide by the Safe Ministry Pledge as it applies to the children, youth and other vulnerable people involved in your church and its programs. If you have any queries or concerns, please contact the Safe Ministry Team (the PSU) at 9265 1604 or email: psu@sydney.anglican.asn.au.

In acknowledgement of the above, I pledge to; Never abuse children, youth, or other vulnerable people or cultivate relationships in order to initiate or cloak abuse.

- **Never** abuse people especially children, youth, or other vulnerable people nor cultivate relationships in order to initiate or cloak abuse.
- **Report** to the appropriate authorities any behaviour that could be considered abusive.
- **Never** be alone with a child or young person in my ministry role where other adults are not present.
- **Never** have children or young people to my home, or visit children or young people in their home, when no other adult is present, and never meet privately with a child or young person outside of church activities, except with the permission of their parent or guardian.
- **Never** touch children, youth, or other vulnerable people in a manner which is inappropriate given their age, gender, cultural background, or personal circumstances.
- **Never** physically discipline anyone, especially a child, youth or other vulnerable person in the course of my ministry.
- **Never** make alcohol, cigarettes or illicit drugs available to children or youth.

- **Never** develop special relationships with particular children, youth or other vulnerable people that could be seen as involving favouritism or any form of special treatment.
- **Never** engage in any contact with a children, youth, or other vulnerable people that is secretive (whether physical or through electronic media or in any other way).
- **Never** become romantically involved with any participant in the youth or children's ministry where I am a leader.
- **Never** take unauthorised photos, movies or recordings of anyone, especially a child or young person on church property or at church activities without church authorisation and the consent of their parents or guardians.
- **Never** view, possess, produce or distribute restricted material containing sexual acts or nudity without a legitimate purpose; and never view, possess, produce or distribute any form of child pornography or child exploitation material.

I confirm that:

- I shall complete Safe Ministry training every 3 years or within 3 months after my appointment (and every 3 years after that).
- Where required, I shall hold a Working with Children Check clearance obtained from the Office of the Children's Guardian.
- I commit to read and regularly review the Safe Ministry Journey document best suited to my role (where your role is not identified by the Safe Ministry Map or Pathways you should read the Safe Ministry Signpost) <https://safeministry.org.au/for-parishes/safe-ministry-journey/>
- If I fail to abide by the Safe Ministry Pledge I shall inform my senior minister or the Safe Ministry Team (the PSU) at the earliest possible opportunity.
- I understand that any breach of the Safe Ministry Pledge may lead to my being suspended or terminated from holding any role in relation to working with children, youth or other vulnerable persons in church ministries.

Name: _____

Date: _____

Signed: _____