Safety Plan

1. **Application**
   1. This document records the agreed Safety Plan between Full Name of Person (“**First name**”) of Address born on Date of birth and the Anglican Parish of Parish name (the “**Parish**”).

# **Purpose**

* 1. The purpose of this Safety Plan is to protect children and other vulnerable people in the Parish from child abuse/sexual misconduct by Name, and to ensure that he/she is not provided with opportunities in the Parish which may lead to him/her offending/reoffending.

# **Guiding principles**

* 1. We recognise and celebrate God’s forgiveness and grace through Christ and affirm that all people are loved by God and are called into relationship with God and God’s people.
  2. We recognise that the Church has a duty to care for children and vulnerable people in the Church and to seek to ensure they are safe and protected from harm.

# **Acknowledgments**

* 1. We acknowledge that Name has offended in the past/been convicted of offences involving children or other vulnerable persons/been charged with offences involving children or other vulnerable persons and is awaiting court proceedings/had allegations made against him/her which have resulted in concerns for the safety of children or other vulnerable people [set out details of convictions or allegations].
  2. We note that Name wishes to worship in the Parish.
  3. We acknowledge that this Safety Plan sets out the appropriate arrangements to ensure the safety and protection from harm of children and vulnerable people in the Parish and commit ourselves to abide by its provisions.

# **Name’s obligations**

*Set congregation*

* 1. Name will attend only the worship service at name of church at time and day of the week (“the designated service”).
  2. Name will not attend the church premises at any other time of the week, except with the written permission of the Minister.
  3. [If applicable]: Name will arrive at church no earlier than five minutes before the start time of the worship service, and will leave church immediately after the service has ended.
  4. [If applicable]: Name will wait outside the church building for [Mentor’s name] to meet him/her before the service and will not enter the church building without [Mentor’s name] accompanying him/her.

*Presence on church premises*

* 1. [If applicable]: Name will only go into the church building, courtyard, and will not enter any other rooms or buildings on the church premises.

*No involvement with children*

* 1. While attending the Parish, Name will make sure he/she is never alone with children.
  2. Name agrees not to have any role in the Church that will involve children or take any leadership role in any group or activity in the Parish that may involve children.
  3. Name agrees not to initiate conversations with, give gifts to or inappropriately touch children at church.
  4. Name agrees not to provide transport to children who attend the Parish, unless they are his/her own children.
  5. Name will not make contact with or interact with children who attend the Parish.
  6. Name will not accept any invitation to attend any social gathering where children from the Parish will be present, subject to clause 5.16.

*Photos and video recordings*

* 1. Name agrees not to take photos or video recordings of children at church.

*No church roles*

* 1. Name agrees not to nominate for or stand for election or to accept appointment to any leadership position in the Church.
  2. Name agrees not to accept any “up-front” role at church, including, but not limited to, reading the Bible publicly, leading corporate prayer, playing music, serving morning tea, making announcements and welcoming.

*Supervision at Parish activities*

* 1. Name agrees not to attend any overnight Parish camp where children may be present.
  2. Name will not attend any parish activity or function other than their designated service, whether or not children will be present, without the written permission of the Minister.

*Keep the Minister and the Director updated*

* 1. Name will notify the Minister if he/she attends or joins any other parish, congregation or ministry unit in this or any other Anglican Diocese or other denomination.
  2. Name will notify the Director of Safe Ministry (the “**Director**”) if he/she joins any other parish, congregation or ministry unit in this or any other Anglican Diocese or other denomination.

*Proactive compliance*

* 1. Name agrees to meet any requirement placed on him/her by any parole agreement or police reporting arrangement, and will not behave in any way which may place a child in the community at risk, and will seek professional assistance if any breach of this Safety Plan Agreement or the parole agreement is likely.

*Treatment*

* 1. [If applicable]: Name agrees to participate in a sex offender treatment program (include details).

*Restorative justice processes*

* 1. [If applicable]: Name agrees to participate in reasonable restorative justice processes or counselling which may aid the healing of his/her victims.

# **Parish obligations**

*Parish member*

* 1. The Parish accepts Name as a member of the Parish community.

*Care and pastoral support*

* 1. The Parish agrees that Name will be cared for at all times while in the Parish precincts and that he/she will never be placed nor be permitted to place himself/herself in a situation where he/she may be alone with children.

*Supervision*

* 1. Supervision and pastoral support will be provided to Name by Mentor 1’s name and Mentor 2’s name. [Note: For more information see Chapter 4 of the *Safe Ministry Blueprint for Churches* available at www.safeministry.org.au.]
  2. Mentor 1’s name and Mentor 2’s name agree to meet once a fortnight with Name.
  3. The Parish agrees that there will always be at least two adults present if Name is attending any church activity at which child-related activities may take place, and that he/she will never be left alone with children of any age.

*Keep the Director updated*

* 1. When Name leaves the Parish for whatever reason, the Wardens or the Minister will notify the Director.

# **Operational matters**

*Information sharing*

* 1. Details of the general arrangements may be made available to people in the Parish as required by the Guiding Principles. Details of the Safety Plan may be made available to those who may be asked to care for Name, as well as to future Wardens and Ministers of the Parish.
  2. Details of the Safety Plan may be made available to any other parish, congregation or ministry unit in this or any other Anglican Diocese or other denomination that Name joins in the future.

*Non-compliance*

* 1. We agree that if any of these conditions are breached, Name will cease participating in all Parish activities unless or until the Minister, Wardens and the Director agree that appropriate measures have been put in place to ensure the safety of children and vulnerable persons at the Parish.

*Complaints*

* 1. We agree that if there is any complaint made by any child or adult regarding child abuse/sexual misconduct that it will be reported to the Director immediately and may be reported to the police and the Department of Communities and Justice.

*Register of Safety Plans*

* 1. This Safety Plan will be submitted to the Director for inclusion on a Register of Safety Plans in the Anglican Diocese of Sydney.

*Review*

* 1. The operation of this Safety Plan may be reviewed by the Minister and the Wardens from time to time, and will be reviewed at least each twelve months.

*Cooperation with the authorities*

* 1. The Director may from time to time liaise with officers of government departments (including the Probation and Parole Service of NSW) to further the aims and objectives of this Safety Plan.

*Progress and compliance report*

* 1. There must be a full report of progress and compliance as to the operation of this Safety Plan each twelve months by the Minister or Wardens to the Director.

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Name Date signed

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Rector’s name (Rector)

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Warden’s name Warden’s name Warden’s name

Wardens

………………………………………

Date signed

**Distribution:**Director, Office of Safe Ministry (original scanned)   
Rector (for the Parish)   
Wardens